

PERSONAL INFORMATION

Costin Mihai PAUN

 Bucharest, Romania

 +32478652803  +40723324960  cmipaun@icloud.com

SUMMARY

Experience of more than 30 years in the electricity industry, at managerial and executive level in electricity Transmission, Distribution and Generation, in both national and international environment.

RELEVANT PROFESSIONAL EXPERIENCE

Relevant experience with Regulatory Authorities and European Agency ACER, in TSOs and DSOs Utilities in the regulated energy sector as well as in relevant innovation and scientific research, and EU funding.

Vice-President & co-Founder of the Professional Association - Romanian Energy Center (CRE) & Member of the Board of the Electricity Distribution System Operator ELECTRICA - Electricity Distribution Subsidiary "Electrica Distribuție Muntenia Nord" SA (EDMN) – 4 years.

Senior Project Manager - Economic Resilience Initiative - Infrastructure Technical Assistance - ERI - ITA & European Investment Bank – 2 years

Senior Project Manager at Mediterranean Transmission System Operators for Electricity - Med-TSO – 2 years

Working experience with European Distribution System Operators (DSOs) and European as well as Mediterranean Transmission System Operators (TSO's), incl. TERNA, TRANSELECTRICA and other 43 European TSOs in 34 countries (Responsible for System Operations, Regulatory Issues, Projects implementation in HV Grid, Dispatching, Protections and Automations), the Agency for the Cooperation of Energy Regulators (ACER), the National Regulatory Authorities, and the European Energy Regulators, in particular in the field of the Internal Electricity Market.

Network and System Development Senior Adviser at the European Networks of Transmission System Operators for Electricity, ENTSO-E – 6 years: 2010 – 2016 – responsible for the preparation of the non-binding European-wide Ten-Year Networks Development Plan – TYNDP, HV electricity infrastructure, TSOs-DSOs cooperation, Regulation and Governance, Smart Grids, Network Codes, Electricity Highways.

Energy Policy and Regulation Smart Grids adviser – EURELECTRIC – Union of the Electricity Industry – 8 years.

Rapporteur – WG Regulation - BRIDGE Initiative – Cooperation Group of Smart Grids and Energy Storage.

Appointed Member of the European Economic and Social Committee – ECOSOC Section for Transport, Energy, Infrastructure and the Information Society - TEN/211 (2003-2006); Independent Expert evaluator for the EC FP6, FP7, H2020 and Horizon Europe on Energy and ICT Projects since 2000.

PhD degree in Power Engineering and Master degree in Financial Management and Banks.

September 2011 – Present

Vice-President - Director Development and Innovation, Secretary General

Romanian Energy Center – CRE Association

- Co-founder of the Professional Association - Romanian Energy Center (CRE) in 2011
- Secretary General CRE 2011 – 2016, Vice-President CRE 2016 – 2021, EU Projects Manager
- Day to day Management and Coordination of the Association; Director of Brussels Office representing the Association and its Members in relation with the EU Institutions and National Institutions;
- Member of the Board and Director Development and Innovation - Coordinating an International team of 15 staff on Energy Policy, Regulations and 10 EU Projects in Energy Regulation, Electricity Distribution and Innovation (International Consortia with European TSOs and DSOs and other Utilities).

Type or activity sector: Energy Sector – Management and Regulations, Innovation and Development

July 2020 – February 2022

Senior Project Manager – Strategy and Communication

RTE INTERNATIONAL – Senior Consultant CESA Project financed by the European Union and KfW Bank

- Project Design, Coordination and Implementation of the „**SUPPORT OF THE INTEGRATION OF THE UKRAINIAN POWER GRID INTO SYNCHRONOUS AREA CONTINENTAL EUROPE - CESA Project**” - Coordinating Strategy, Regulatory, Governance, Communication and integration into ENTSO-E

Type or activity sector: Energy Sector – Management, Electricity HV Infrastructure, Ten Years HV Network Development Plan, Harmonization of the Regulatory Framework in line with ENTSO-E (Project Suspended)

June 2019 – July 2021

Senior Project Manager

Economic Resilience Initiative - Infrastructure Technical Assistance - ERI - ITA & European Investment Bank

- Project Design, Coordination and Implementation of the EIB Infrastructure Technical Assistance - ERI - ITA in Strategic Infrastructure Projects in Europe - Coordinating an International team of 15 staff

Type or activity sector: Energy Sector – Management, Electricity Distribution Infrastructure MV Networks, Five Year Electricity Distribution Grid Reinforcement Plan for five Distribution Utilities in Israel and Palestine, Regulations.

November 2016 – June 2018

Senior Project Manager

MEDITERRANEAN TRANSMISSION SYSTEM OPERATORS FOR ELECTRICITY - Med-TSO, Rome

- Mediterranean Project Senior Manager; Project management and implementation of the EU financed Action "Mediterranean Project I", with special focus on monitoring and reporting of related activities.
- Managing HV Electricity Grid Development, Regulations & infrastructure investments in Mediterranean Area.

Type or activity sector: Energy Sector - HV Electricity Transmission Networks - Managing International team 15 staff

Mai 2010 – October 2016

Network Development Adviser

EUROPEAN NETWORK OF TRANSMISSION SYSTEM OPERATORS FOR ELECTRICITY – ENTSO-E, Bruxelles, BELGIUM

- Long Term HV Electricity Grid Development and infrastructure investments Projects - Preparation of the Ten-Year Networks Development Plan - TYNDP, Projects of Common Interest (PCI); TSOs-DSOs cooperation, Network Codes; Regulations, Project Manager Electricity Highways & EU Project e-Highway2050.
- Coordination Regional Investment Plans and PCIs selection & monitoring 4/6 ENTSO-E regions: North Seas, Baltic Seas, Continental South-West Europe, Continental Central-East Europe.

Type or activity sector: Energy Sector – HV Electricity Transmission Networks

December 2012 - December 2016

Member of the Board

ELECTRICA Distributie Muntenia Nord DSO, Bucharest

- Selected on the basis of O.U.G. 109/2011 regarding corporate governance of public enterprises
- Chair of the Strategy and Investments Cttee, member of the Selection and Remuneration Cttee
- Management and coordination to increase efficiency of activities and resources;
- Leading strategic, financial and technical actions and analysis, DSO strategy and international coop.

Type or activity sector: Energy Sector – Management Electricity Distribution Networks

Mai 2002 - April 2010

Energy Policy, Networks and Regulation Adviser

EURELECTRIC, Union of the Electricity Industry, Bruxelles, BELGIUM

- Coordinating EURELECTRIC's Energy Policy & Regulation activities on electricity Networks, Smart Grids, Standardization, TSOs and DSOs Regulation and Policy, RES & DG, RD&I;
- EU Project Manager - ERMIInE FP6 – European Research Map in Electricity
- Management of Working Groups; setting-up EURELECTRIC's DSO Committee & restructuring key EURELECTRIC's activities; Leading policy analysis & DSO strategy, policy & regulation issues

Type or activity sector: Business, economic, policy, social, International Affairs

Mai 2003 - June 2008

Permanent Delegate to BUSINESSEUROPE (UNICE)

The Alliance of Romanian Employers Confederation - ACPR, Bucharest, Romania

- Coordinating ACPR's International Affairs and representing ACPR as Permanent Delegate to BUSINESSEUROPE;
- Business relationships with all Members of BUSINESSEUROPE
- Advocate on behalf of ACPR for growth and competitiveness at European level, lobbying

Type or activity sector: Energy Sector – Energy Policy, Smart Grids, Electricity Networks

June 2001 - May 2002

Head of European Energy Projects - International Cooperation Dept. of ELECTRICA S.A. DSO

ELECTRICA S.A. DSO, Bucharest, Romania

- Advising the General Manager of ELECTRICA on Privatisation and International Cooperation.
- Managing Strategic Projects within the Privatisation & International Cooperation dept.
- Coordinating International Cooperation, EU Projects in electricity distribution networks & regulation.
- Chairman of Working Group on Electricity Distribution Regulation, changing European Electricity Markets and the impact of liberalisation & deregulation in the context of EC Directive 96/92.

Type or activity sector: Energy Sector – Regulation, Electricity Distribution Networks, EU Projects

February 1998 - Mai 2001

Head of Training Center

ELECTRICA S.A. - SD Ploiesti, Romania

- Setting up the and Head of Training Centre at ELECTRICA – SD Ploiesti - reporting directly to the General Manager and responsible for developing and implementing training programmes for 1100 employees from senior manager level to technician.
- Coordination of 35 specialists delivering training in technical, operational, regulatory & financial issues.
- EU Project Manager - TELMARK – Technology Impact of Load Profiling for Electricity Market Development in Europe (Project Manager and co-author).

Type or activity sector: Energy Sector – Energy Regulation, Electricity Distribution Operation.

February 1993 - February 1998

Head of Electricity Regulation and Policy Training

ELECTRICA S.A. - SD Ploiesti, Romania

- Setting up a Training Center to deliver training programmes on regulation, policy and technical issues

Professional Biography

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for the personnel in different geographical areas of ELECTRICA.

- Reporting directly to the General Manager & responsible for developing & implementing electricity distribution networks training programmes for employees from senior manager level to technician.
- Co-ordination a team of 25 specialists to deliver training in regulatory, policy and technical areas.

Type or activity sector: Energy Sector – Energy Regulation, Electricity Distribution Operation

July 1988 - January 1993

Project Manager Engineer

TRANSELECTRICA as part of RENEL - Romanian National Electricity Company, Ploiesti, Romania

- Responsible for System Operations, Projects implementation in Transmission Grid, Dispatching, Distribution Networks, Small Hydro Power Plant, Team: 50 staff. Budget: equivalent €10 million.

Type or activity sector: Energy Sector – HV Transmission, Electricity Distribution

September 1987 - July 1988

Lead Engineer

ELECTROMONTAJ, Bucharest, Romania

- Responsible for teams working on electricity infrastructure projects and contracts for substations, aerial electrical lines, and underground cables.
- Team: 15 members. Budget: equivalent of €5 million.

Type or activity sector: Electricity Distribution and Transmission Networks and Substations

STUDIES AND RELEVANT QUALIFICATIONS

2/5/2014 - 10/04/2016

Creative Problem Solving - CPS

Level 4

Creative approaches to Problem Solving; develop collective Facilitative Leadership and Creative Problem Solving (FL-CPS) capability through a combination of formal training, practice opportunities and behind the scenes mentoring.

Cass Business School, London, UK

1/9/2004 - 02/03/2007

Master of Business Administration – Financial-Banking Management

Level 5

MAGNA CUM LAUDE

Financial Management, Financial Markets and Portfolio Administration, Banking Management, Banking Products and Techniques, Bank Accounting, Fiscal Policies Practices, Monetary Strategies and Policies, Advanced Accountancy

Final Thesis: "Financial Management of a SME in the Power Sector"

Romanian-American University, Bucharest, ROMANIA

1/4/1994 - 15/3/2000

PhD – Power Engineering

Level 6

CUM LAUDE

Power Engineering: Power generation, optimisation, modelling, management, policy and regulation.

Final Thesis: "The optimal use of hydropower potential in the upper stream of accumulation hydropower plant"

Technical University of TIMISOARA, ROMANIA

15/9/1982 - 30/6/1987

First Degree Electrical Engineer

Level 6

CUM LAUDE

First degree in Electrical Engineering. Graduated in the top 5% of 600 students overall mark 876/1000 final licence grade 9. Type of degree and licence - Power Engineering. The first two years of the five year course include general science and engineering topics e.g. pure mathematics, mechanics, physics, chemistry, structure of materials, computing and general engineering topics which include: electrical network analysis, measurements and process optimisation. The final three years include management studies, as well as topics such as energy policy, electricity markets and regulation.

Polytechnic University of BUCHAREST, ROMANIA

PERSONNAL COMPETENCES

Mother tongue

Romanian

Other language(s)

UNDERSTANDING

SPEAKING

WRITING

Listening

Reading

Spoken Interaction

Spoken Production

English

C1

C1

C1

C1

C1

French

C1

C1

C1

C1

C1

Italian	B1	B1	B1	B2	B2
Spanish	A1	A1	A1	A2	A2

Social skills and competences

Very good knowledge & understanding of the EU legislation, institutions & EU decision making process, as well as of the electricity and gas sector's structure and businesses.

Extensive knowledge and solid experience with the European energy market integration, the harmonisation of regulatory frameworks, in particular with European regulatory policy as well as practical contribution to its implementation into the European Electricity Distribution and Transmission sector;

Clear EU, regional and National energy sector understanding (over 25 years EU experience based on national experience in the power sector);

Professional relations and working experience with the Agency for the Cooperation of Energy Regulators (ACER), European Investment Bank, the National Regulatory Authorities, Transmission System Operators (TSO's) and the European energy regulators, in particular in the field of the Internal Electricity Market. Familiar with activities of and working with Energy Community Secretariat.

Management in Electricity Distribution business (ELECTRICA, EURELECTRIC) and in Transmission Infrastructure development (at ENTSO-E, Med-TSO, TRANSELECTRICA, RENEL, CONEL).

Experience in Advanced Integrated Management of Performance and Strategic Projects at ELECTRICA, EURELECTRIC, TRANSELECTRICA, ENTSO-E and Med-TSO since 1998.

Financial management capabilities (EU Projects Management, managing Romanian Energy Center association, ELECTRICA DMN Board);

Managing priorities (EURELECTRIC, ENTSO-E, ELECTRICA Board, RTEi); Managing, developing and motivating people to achieve results;

Very good social, negotiation and communication skills to the general public, stakeholders and targeted expert groups; Working co-operatively with others in teams and across organisational boundaries and respecting differences between people; Developing and improving personal skills and knowledge of the organisation and its environment; Eager to learn and further develop professional capabilities.

ADDITIONAL INFORMATION**ANNEX****RELEVANT PROJECTS AND RESPONSIBILITIES****SUMMARY**

- Over 30 years experience in Electricity Distribution, Transmission and Generation related activities at national & international level, in managerial and executive positions.
- **PhD degree in Power Engineering** and a **Master degree in Financial Management and Banks**.

ENTSO-E

- **Project Manager** Electricity Highways HV Long Term Investments & EU Project e-Highway2050 focusing on future HV grid configuration, **TSOs cooperation** on grid development and data exchange; € 17 million.
- **Coordination TSOs – DSOs Cooperation Group** - In 2015, the DSO representative associations, including EURELECTRIC, together with ENTSO-E formally committed to dialogue at EU level on a regular basis. This dialogue has been further structured in a formal Working Group with an active involvement of the European Commission. The work produced is about TSOs and DSO roles and responsibilities, flexibility, congestion management, active and reactive power as well as data management.
- Managing Long Term HV Electricity Grid Development and infrastructure investments Projects - Preparation of the Ten-Year Networks Development Plan - TYNDP, Projects of Common Interest (PCI); Project values up to € 600 million;
- **Coordination Regional Investment Plans and PCIs selection & monitoring 4/6 ENTSO-E Regions:** North Seas, Baltic Seas, Continental South-West Europe, Continental Central-East Europe.

Med-TSO

- **Mediterranean Project I Senior Project Manager**; Project management and implementation of the EU financed Action "Mediterranean Project I", focusing on monitoring and reporting of related activities. Project value of about € 4 million with impact on HV Electricity Grid infrastructure investments in the Mediterranean Countries; Strong impact on Electricity Interconnections and harmonisation of regulatory framework in the Mediterranean Region; Complex international cultural environment (Europe, Asia and Northern Africa);
- **Coordination of 21 TSOs in 19 countries** in the Mediterranean Region;
- Managing HV Electricity Grid Development and infrastructure investments in Mediterranean Area.

**RTE
INTERNATIONAL**

- **Senior Project Manager** – Responsible for Project Design, Management and **Support of the Integration Of The Ukrainian Power Grid Into Synchronous Area Continental Europe - CESA Project** - Coordinating Strategy, Regulatory, Governance, Communication and integration into – 2 years.

EIB

- **Senior Project Manager** – Responsible for Project Design, Management and Implementation of the EIB Infrastructure Technical Assistance - ERI - ITA in Strategic Infrastructure Projects in Europe – over 2 years.

**TRANSELECTRICA/
RENEL**

- **Project Manager** - Responsible for System Operations, Regulation and Governance, Projects implementation in HV Transmission Grid, Dispatching, Protections and Automations – 6 years.

ELECTRICA

- **Member of the Board** of the Electricity Distribution System Operator ELECTRICA – DSO "Electrica Distribuție Muntenia Nord" SA (EDMN – 2 million customers) – 4 years.
- Responsible for TSO – DSO coordination, investments and projects implementation in Smart Grids, Distribution Networks. Projects value equivalent of €10 million each.
- **EU Project Manager** and co-author - TELMARK – "Technology Impact of Load Profiling for Electricity Market Development in Europe" – The first EU co-funded Project managed by ELECTRICA as International Consortium Partner starting in 2000.

EURELECTRIC

- Leading **Networks Committee** on strategic TSO orientation, setting-up EURELECTRIC's **Distribution Networks Committee** and restructuring key EURELECTRIC's activities in DSOs area;
- Leading **TSOs and DSOs business analysis & strategy**, policy & regulation issues, setting up and working with three international Electricity Distribution WGs: Smart Grids, Customer & Operations; Regulation.
- Working directly with **major European DSOs** at DG level (RWE, EdF, Vattenfall, E.ON, ENEL, ENDESA, EDP, ELECTRICA, ELECTRABEL, CEZ, ESB, ENERGIENED, VAASA, etc.).
- Focusing on investments & Smart Grids, RES & DG integration to the Electricity Distribution Grid.

Romanian Energy Center (CRE)

- Vice-President & co-Founder of the Professional Association - Romanian Energy Center (CRE); Working directly with TRANSELECTRICA – founder member in 2011;
- Setting up the Association; Management, Financial Management, **Restructuring & reorganisation**;
- **Setting up & Head of Development and Innovation Section** and EU Projects Manager & co-author of 10 EU Projects (over 100 million EURO);
 - **CROSSBOW** - **CROSS BOrder management** of variable renewable energies and storage units enabling a transnational Wholesale market (€ 22 million) - Coordinating joint activities with 9 TSOs in South-East Europe: ADMIE (GR), ESO (BG), EMS (RS), NOS BiH (BA), HOPS (HR), ELES (SI), CGES (ME), MEPSO (MK), TRANSELECTRICA (RO) and other 15 partners in 13 countries.
 - **SUCCESS** - Securing Critical Energy Infrastructures (€ 5 million) - Comprehensive approach to **threat and countermeasure analysis** for Smart Energy networks with special focus on the vulnerabilities introduced by Smart Meters. The project will design, develop and validate a **novel holistic adaptable security framework in small scale field trials**. When next generation real time scalable unbundled smart meters are deployed in smart electricity distribution grid, the risks of potential cyber threats and attacks will be significantly reduced.
 - **RE-SERVE** - Renewables in a Stable Electric Grid (€ 5 million) - Developing new techniques & solutions based on 5G technology to assist energy providers with: balancing the **voltage** and **frequency** of the power grid to maintain a stable power supply to society, while **increasing the proportion** of power generated by volatile RES, such as solar and wind energy. Results include **Network Code & ancillary services** definitions.
 - **WISEGRID** - Wide scale demonstration of Integrated Solutions and business models for European smart GRID (€ 17 million) - Interoperable mechanisms allowing increased monitoring & controllability of the distribution grid & integrate storage technologies, demand response schemes, EVs & interfaces for energy consumers.
 - **NRG5** – Enabling Smart Energy as a Service via 5G Mobile Network advances (€ 7 million) - Contribution to the 5G PPP/5G Initiative activities and participation at the relevant 5G WGs by delivering a novel 5G-PPP compliant, decentralized, **secure** and **resilient** framework, with **highly** availability. NRG5 will support the deployment, operation and management of existing and new communications and energy infrastructures.
 - **SOGNO** - Service Oriented Grid for the Network of the Future.
 - **PHOENIX** - Electrical Power System's Shield against complex incidents and extensive cyber and privacy attacks.

ADDITIONAL INFORMATION

SELECTED LIST OF RELEVANT PUBLICATIONS

- 1 M. Paun, D. Preotescu, Five Years Electricity Distribution Network Reinforcement Investment Plan for Distribution Utilities in Israel and West Bank – ERI-ITA coordinated by the European Investment Bank, 2021, Luxembourg.
- 2 C. Sabelli, A. Ferrante, M. Paun, E. Bue, **The Mediterranean Master Plan - Consolidating a Secure and Sustainable Electricity Infrastructure in the Mediterranean Region**, CIGRE 2018, Paris.
- 3 A. Ferrante, M. Paun, Consolidating a Secure and Sustainable Electricity Infrastructure in the Mediterranean Region - The Mediterranean Project, May 2018, Brussels
- 4 A. Ferrante, M. Paun, L. Ruffino, **Med-TSO Shared Vision for Change**, June 2017
- 5 M. Paun, M. Serrano, **WiseGrid - Wide scale demonstration of Integrated Solutions and business models for European smart GRID**, January 2017
- 6 M. Paun, F. Williams, **Service Oriented Grid for the Network of the Future**, February 2017
- 7 M. Paun, M. Serrano, **Cross Border management of variable renewable energies and storage units** enabling a transnational Wholesale Market, February 2017
- 8 A. Ferrante, M. Paun, Towards a **Future Vision of Mediterranean Transmission System Operators** - Med-TSO, November 2017, Rome, Italy
- 9 M. Paun, **Cyber Security of Smart Grid - Challenges and Potential Solutions for Transmission System Operators and Distribution System Operators** - EU "SUCCESS" PROJECT, October 2016, AEIT 2016 International Conference, Capri, Italy
- 10 M. Paun, **Cyber Security of Smart Grid - Challenges and Potential Solutions for Transmission System Operators**, September 2016, Terni, Italy
- 11 M. Paun, F. Williams, A. Monti, **RE-SERVE - Renewables in a Stable Electric Distribution Grid**, EU Project H2020, April 2016
- 12 M. Paun, F. Williams, **SUCCESS - Securing Critical Energy Infrastructures**, EU Project H2020, February 2016

- 13 G. Sanchis, M. Paun, Europe's Future Secure and Sustainable Electricity Infrastructure, November 2015, Brussels
- 14 M. Paun, **ENTSO-E Views on Long Term HV Electricity Infrastructure Development**, October 2015, AEIT 2015 International Conference, Naples
- 15 M. Paun, ENTSO-E Challenges of RES Integration for the Long-Term Development of Electricity Transmission Infrastructure in Europe, Advanced Submarine Power Cable and Interconnection Forum, June 2014, Berlin
- 16 M. Paun, J. Versaille, S. Lepy, **European transmission network investments planning** with a view on long-term environmental goals, CIGRE 2012, Paris.
- 17 M. Paun, M. Rodrigues da Costa, **The Economic Regulation for European Distribution System Operators**, EURELECTRIC Report, D/2010/12.208/6, March 2010, Brussels
- 18 M. Paun, P. Hallberg, EURELECTRIC Comments on **ERGEG Position Paper on Smart Grids**, - a EURELECTRIC Position Paper, D/2010/12.205/6, March 2010, Brussels
- 19 M. Paun, G. Lorenz, Per Hallberg, EURELECTRIC WG Smart Grids - **Smart Grids and Networks of the Future** – EURELECTRIC Views, EURELECTRIC Report 2009-030-0440, May 2009, Brussels
- 20 M. Paun, G. Lorenz, **Smart Grids and Networks of the Future** - EURELECTRIC Views, 20th International Conference on Electricity Distribution - CIRED 2009, 8-11 June 2009 Prague, Czech Republic
- 21 M. Paun, **Smart Grids – EURELECTRIC Preliminary Views on Trend watching – Demand and Supplier Side**, Transmission & Distribution Europe 2009 International Conference, 17 – 19 March 2009, Barcelona.
- 22 M. Paun, **Smart Grids and R&D Priorities within the European Network**, 4th Annual Transmission and Distribution Forum - Increased Grid Reliability, Regulatory Challenges, Network Investment and Strategies, 29-30 September 2008, Berlin, Germany.
- 23 M. Paun, **Smart Grids and EU Networks Research Priorities**, Smart Grids Forum, 5-6 June 2008, Barcelona
- 24 M. Paun, P. Birkner, EURELECTRIC WG Distribution, **"EURELECTRIC's Views on Quality of Electricity Distribution Network Services"**, EURELECTRIC Report no 2006-233-0012, 7 December 2006, Brussels.
- 25 M. Paun, P. Birkner, EURELECTRIC WG Distribution, **"The Status of Implementation of Unbundling in Distribution System Operators"**, EURELECTRIC Report no 2006-233-0008, June 2006, Brussels.
- 26 M. Paun, EURELECTRIC Views on Support Schemes for Renewables in Europe, Seminar on "Regional markets for renewable energy: The Guarantee of Origin as the new currency", 18 March 2005, Lisbon.
- 27 M. Paun, P. Birkner, EURELECTRIC's WG Distribution Issues, **"The Operating Environment for Distribution Companies in Europe"**, EURELECTRIC Report no 2004-233-0005, February 2005, Brussels.
- 28 M. Paun, R. Vigotti, WG RES & DG, **"A Quantitative Assessment of Direct Support Schemes for Renewables in Europe"**, EURELECTRIC Report no 2003-030-0741, January 2004, Brussels.
- 29 M. Paun, P. Stephenson, I. Lungu, Electricity Distribution Tariff Development for Consumer Group in Internal European Electricity Markets, Proceedings IEE International Conference, CIRED 2001, Amsterdam, June 2001. Page 5.3, Conference publication No: 482, ISBN: 0-85296-740-3
- 30 M. Paun, P Stephenson, **Electricity Market Trading**, Power Engineering Journal, Institution of Electrical Engineers – IEE, December 2001, London, UK.
- 31 M. Paun, I. Lungu, P. Stephenson, I. Silvas, **Evaluarea Procesului de Restructurare a Sectorului Energetic Romanesc** in comparatie cu experienta din Marea Britanie, Energetica, Bucharest, No. 6, June 2000.
- 32 P. Stephenson, M. Paun, New Opportunities for Consumer Cost Control from **Half-Hourly Metering and Consumer Load Profiles** in the UK Competitive Electricity Market, Proceedings of International Conference on Power Distribution and Supply, DistribuTECH EUROPE '99, 28-30 September 1999, Madrid.