

Compania Natională de Transport al Energiei Electrice Transelectrica SA - Punct de lucru: Str. Olteni, nr. 2-4, c.P. 030786, București România, Număr Înregistrare Oficiul Registrului Comerțului J40/8060/2000, Cod Unic de Înregistrare 13328043 Telefon +4021 303 56 11, Fax +4021 303 56 10 Capital subscris și vărsat: 733.031.420 Lei

PROJECT

DECISION No.

Of the Shareholders' General Ordinary Assembly of the National Power Grid Company Transelectrica SA of 21/22 december 2020

The Shareholders' general ordinary assembly of the National Power Grid Company Transelectrica SA, managed under two-tier system, established and acting in accordance with the Romanian legislation, registered with the National Office of the Trade Register from Bucharest Tribunal under no. J40/8060/2000, fiscal code 13328043, having its headquarters in Bucharest City 1, Blvd. General Gheorghe Magheru 33, share capital subscribed and paid of 733,031,420 Lei, divided into 73,303,142 nominative ordinary dematerialised shares of 10 Lei nominal value each, having assembled on **21/22 december 2020, 10:00 h**,

Attended by shareholders representing ______% of the share capital and _____% of the total voting rights,

In accordance with the provisions of Company law 31/1990, republished, with later amendments and additions, of Law 24/2017 on the issuers of financial instruments and market operations with later amendments and additions, of ASF Regulation 5/2018 on the issuers of financial instruments and market operations, issues the following

DECISION:

With respect to the agenda items under nos. 2, 3, 4, 5, 6, 7 and 8 as follows:

- **1.** As regards item 2 in the agenda, with the "for" vote of shareholders representing ______% of the total number of validly cast votes, the Shareholders' General Assembly approves the financial and non-financial performance indicators resulting from the management plan as proposed by the Romanian State shareholder through the General Secretariat of the Government, by address no 51506/04.12.2020.
- **2.** As regards item 3 in the agenda, with the "for" vote of shareholders representing ______% of the total number of validly cast votes, the Shareholders' General Assembly approves the Supervisory Board members' monthly gross fixed allowance in the amount of 15,532 lei.
- 3. As regards item 4 in the agenda, with the "for" vote of shareholders representing ______% of the total number of validly cast votes, the Shareholders' General Assembly approves the variable component of the Supervisory Board members' remuneration as proposed by the Romanian State shareholder through the General Secretariat of the Government, by address no 51506/04.12.2020.





4. As regards item 5 in the agenda, with the "for" vote of shareholders representing% of the total number of validly cast votes, the Shareholders' General Assembly approves the general limits of the remuneration and of the other benefits granted by the company to the Directorate members, including the fixed allowance, the remuneration's variable component as well as other benefits granted to the Directorate members, as proposed by the Romanian State shareholder through the General Secretariat of the Government, by address no 51506/04.12.2020.
5. As regards item 6 in the agenda, with the "for" vote of shareholders representing% of the total number of validly cast votes, the Shareholders' General Assembly approves the content of the addendum to the mandate contract concluded between the Supervisory Board members and the company, including the indicators and the variable component, as proposed by the Romanian State shareholder through the General Secretariat of the Government by address no 51506/04.12.2020 and the representative of the General Secretariat of the Government in the Shareholders' General Assembly is empowered to sign on behalf of the Company of the addendum to the mandate contracts with the persons appointed as Supervisory Board members.
6. As regards item 7 in the agenda, with the "for" vote of shareholders representing% of the total number of validly cast votes, approving 18 january 2021 to be set as registration date for the shareholders who will be touched by the effects of the Decision taken by the Shareholders' general ordinary assembly.
7. As regards item 8 in the agenda, with the "for" vote of shareholders representing 100% of the total number of validly cast votes, empowering the assembly chairperson, Mr, to sign the Decision of the Shareholders' general ordinary assembly and the documents necessary for registration and publication of such Decision of the Shareholders' general ordinary assembly according to legal provisions can mandate other persons to carry out the publicity and registration formalities for the Decision of the Shareholders'

ASSEMBLY CHAIRPERSON

Technical Secretary,

general ordinary assembly.