

PERSONAL INFORMATION

Gabriel Andronache



WORK EXPERIENCE 04/2019–to date

Development, Strategy and International Affairs Director SafeTech Innovations

- administrating and developing the portfolio of domestic and foreign clients and suppliers;
- presenting, promoting and selling products in accordance with the company's standards and commercial policies;
- analysing the competition and identifying their strengths and weaknesses;
- analysing the company's existing products and services in order to increase their quality and diversify them;
- analyzing the prices charged on the market and making sound proposals for changing the prices charged by the company;
- conducting market research in order to identify the market's structure: current customers, potential customers etc.;
- designing strategies to attract new market segments;
- managing statistical data (number of customers, number of contracts, product evaluation) and preparing monthly, quarterly, half-yearly or annual reports on these areas of interest;
- elaborating/implementing programs for measuring customer satisfaction, proposing improvement measures;
- establishing the methods/rules to ensure the necessary goods in accordance with the sales plan;
- establishing and participating in meetings with clients;
- participating in negotiations, drawing up contracts, monitoring their development and completion;
- active participation in the planning and implementation of the sales strategy;
- tracking of sales plan to achieve monthly, quarterly, annually;
- ensuring the quality of pre-sale services;
- negotiating and reconciling conflict situations in customer relations;
- confidentiality of information.

01/2019-to date

Advisor - Chairman staff

EximAsig- CARE Romania

- Creating new products and promoting them;
- Increasing the number of customers;
- Sustainable development of the company.

Advisor - President staff

02/2018-05/2019

National Authority for Property Restitution, Bucharest (Romania)

- Advising the NAPR President on the analysis of restitution files that have a high complexity (legal-economic);
- Participating in the elaboration of legal acts co-initiated by NAPR (both in terms of content and legislative procedure).

05/2018-12/2018

Advisor - Commercial Office - Bucharest

OLTCHIM S.A.- Râmnicu Vâlcea (Romania)

- Carrying out market research on the company's products (raw material costs, prices charged by competitors for similar products, analysis of the main players and measures taken by them for business growth, new products requested on the market etc.);
- Analysing the sale stage of the main packages (action started in October 2017);
- Regular meetings with the special administrator to improve the company's activity;
- Identifying new markets for products and identifying the best producers of raw materials (price/quality ratio).

07/2017-01/2018

State Councilor - The working apparatus of the Prime Minister

Romanian Government, Bucharest (Romania)

- Advising the Prime Minister of Romania in the field of economic expansion and energy
- Contributing to the activity of the General Secretariat of the Romanian Government in the application of policies in the field of economic expansion and security
- Participating in representation activities, both in the country and abroad in the fields of economic and energy expansion

11/2017-01/2018

Chairman of the Interministerial Council for State Aid Policy Implementation

Romanian Government

09/2015-07/2017

Minister-Advisor, Office of Commercial and Economic Promotion, Romanian Embassy in Paris

Ministry of Business Environment, Trade and Entrepreneurship, Bucharest (Romania)

 Monitoring, evaluating and transmitting to MBETE and other interested institutions information on macroeconomic developments in the country of residence and the



- surrounding ones and on the positioning within the EU and relevant international organizations; performing strategic analyzes in the area of responsibility; identifying elements of common economic interest with strategic partners;
- Participating in information meeting (especially briefings/debriefings) on European business topics, mainly in the MBETE'S areas of competence; monitoring and informing MBETE and other interested institutions on developments in the EU (COMPET, EAC - Trade, GEAR or other Council working groups), the WTO and the OECD:
- Representing MBETE at the events within the field of competence of DCE in case the
 participation within the ministry cannot be ensured, with a mandate initiated by DCE
 and approved by the MBETE management, according to the relevant legislative
 framework;
- Supporting the process of updating and completing the legal framework governing bilateral economic relations with the country of residence and the surrounding ones, in compliance with the EU legislative framework;
- Managing relations with relevant authorities and institutions in France (ministries, agencies etc.) and being actively involved in initiating, organizing and conducting negotiations at governmental or ministerial level;
- Carrying out actions to identify foreign partners with financial potential who, together
 with Romanian economic agents, may participate in the achievement of projects and
 economic objectives or in the realization of complex export operations on the markets
 of the countries in the area of responsibility.

02/2014–09/2015 Minister Staff Director

Ministry of Economy, Trade and Business Environment (Romania)

- Ensuring the coordination of the Staff and the advising of the minister on the specific activities in the area of responsibility of the ministry; monitoring, analysing and making proposals on the coordination of policies in the field of electricity and gas transmission, in relation to internal, regional and global developments; submitting comments and making proposals regarding regulatory projects in the field of energy and gas; organizing and ensuring the smooth running of the specific activities undertaken by the Staff of the Minister of Economy, Trade and Business Environment;
- Keeps in touch with the managements of the companies in the ministry's portfolio in order to be able to inform the Minister about the resulting issues. Proposes solutions for solving problems that have arisen or that could be generated in case of not taking corrective decisions;
- Preparing the documents to inform the Minister regarding the evolution of the legislation and regulations at the level of the European Union in the field of mining and environmental protection;
- Tracking the endorsement and submission for approval of the documentation in the field under responsibility.

26/09/2017-01.2019 Supervisory Board member

Hidroelectrica SA, Bucharest (Romania)

12/2014–09/2015 Special administrator

Metrom SA (Romania)

04/2014-04/2015 Chairman of the Administration Board

Cupru Min SA Abrud (Romania)

03/2014-03/2015 Supervisory Board member

ENEL-Distribution Banat SA (Romania)

05/2014–06/2015 Supervisory Board member

National Company for the Control of Boilers, Lifting Installations and Pressure Vessels -

(CNCIR) SA

03/2013-03/2014 Supervisory Board member

Electrocentrale Bucharest - ELCEN- SA

02/2013-06/2013 Supervisory Board member

Energy Company Electrica SA

2013 Member of the Listing Commission

Transgaz, NC Nuclearelectrica, Romgaz (Romania)

01/2013–02/2014 Minister Staff Director

Ministry of Energy (Romania)

- Ensuring the coordination of the Staff and the advising of the Minister Delegate for Energy, on the specific activities in the area of responsibility of the Department of Energy; monitoring, analyzing and making proposals regarding the coordination of energy policies with internal, regional and global developments; submitting observations and making proposals regarding energy regulation projects; organizing and ensuring the smooth running of the specific activities undertaken by the Staff of the Minister Delegate for Energy;
- Staying in contact with the management of companies in the ministry's portfolio, in order to inform the Minister on economic issues such as: the evolution of fuel stocks during the winter, the achievements and difficulties in expropriation issues, the occurrence of events with significant economic consequences, evolution of efficiency indicators. Proposing solutions for solving problems that have arisen, or that could be generated in case of not taking some correction decisions;
- Preparing the documents to inform the Minister regarding the evolution of the legislation and regulations at the level of the European Union in the field of energy and environmental protection;
- Tracking the endorsement and submission for approval of the documentation in the energy field;
- Active participation in the achievement of IPO and SPV processes for the companies in the portfolio.

03/2010-01/2013 Jurist

UPRUC-POL S.A. (Romania)

03/2009–10/2009 Advisor to the Minister

Ministry for Small and Medium Enterprises, Trade and Business Environment (Romania)

08/1997–09/2008 Officer

Ministry of National Defense (Romania)

EDUCATION AND TRAINING

2014–2014 Security and good governance course

National Defense College, Bucharest (Romania)

1997–1998 Postgraduate studies in Public Law and Administrative Sciences

Faculty of Law, University of Bucharest, Bucharest (Romania)

1993-1997 Bachelor's Degree of Law

Alexandru Ioan Cuza Police Academy, Bucharest, Bucharest (Romania)

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C1	C1	C1	C1	C1
B1	B1	B1	B1	B1

French English

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages

Communication skills

- Excellent interpersonal communication skills, as well as at various hierarchical levels, both within the company/institution and with external partners
- Ability to hold presentations for the general public
- Excellent negotiation skills
- Ability to predict and objectively evaluate
- Good judgement and problem-solving oriented
- Adaptability to crisis situations
- Decision-making and taking responsibility

Organisational/managerial skills

- Planning and organizing, both in the short, medium and long term
- Flexibility in the management of small and large teams
- Inspirational leadership
- Assuming responsibilities and various roles in projects
- Prioritization of projects according to deadlines
- Correct allocation of material, financial and human resources
- Proper time management
- Correct and timely anticipation of risks

Job-related skills

Profound technical knowledge

- Experience in managing complex projects specific to the energy sector
- Good knowledge of the energy sector and policies in Romania
- Expertise in the Romanian energy market
- Perseverance, calm, responsibility
- Continuous improvement by participating in various trainings, conferences, events
- Stress resistance
- Taking risks

Computer skills

SELF-ASSESSMENT						
Information Processing	Communication	Content creation	Security	Troubleshooting		
Proficient user	Proficient user	Independent user	Proficient user	Independent user		

Computer skills - Self-assessment grid

Driving licence

В