

Agency for Monitoring and Assessing the Performance of Public Enterprises (AMEPIP)

**To,**

**TRANSELECTRICA**

Mr. Alexandru- Cristian VASILESCU, Chairman of Remuneration and Nomination Committee

Dear Sir,

Following your address number 53676/02.12.2025, registered to the Agency for Monitoring and Assessing the Performance of Public Enterprises (AMEPIP) under the number 13122/03.12.2025, through which you request **the approval of the remuneration level** of non-executive members of Supervisory Board for the public enterprise TRANSELECTRICA, CUI (unique identification code): 1338043, we inform you that as a result of the information analysis and the documents sent:

- Address 53676/02.12.2025 of request;
- The Report number 53676/02.12.2025 of Remuneration and Nomination Committee within Supervisory Board regarding the proposal of the fix remuneration quantum related to non-executive members of Supervisory Board;
- Shareholders' General Assembly Resolution number 28/29.10.2025 regarding the nomination of Supervisory Board members of Transelectrica, published on the public enterprise website;
- The information published in the National Statistics Institute website regarding the monthly average gross salary for the activity developed according to the main activity object registered by the company, 12 months before the nomination, according to the activity classification in the national economy (35 D The generation and supply of electrical and thermal energy, gas, hot water and air conditioning),

We observe that the proposal of the fixed remuneration level of non-executive members of Supervisory Board fits the cap foreseen at article 37 paragraph (2) of G.E.O. 109/2011 for the activity developed according to the main activity object of the company Transelectrica CUI 1338043 and we give a favorable opinion to the level proposed for the fixed remuneration, in amount of:

- **23,785 RON gross/month** to each non-executive member of Supervisory Board;

We also mention that the responsibility for the legality, accuracy and precision of the data and information presented in the annexes and materials sent and mentioned above belongs to the management bodies of public enterprise and the **necessity and opportunity**

regarding the establishment of the remuneration level belongs to the Remuneration and Nomination Committee and the Shareholders' General Assembly (A.G.A.).

We also inform you that **after issuing the approval by AMEPIP**, according to article 37 paragraph (2) of G.E.O. 109/2011, **the remuneration is set by the Shareholders' General Assembly** according to article 37 paragraph (2) of G.E.O. 109/2011 which approves the level of the allowance of the non-executive members of Supervisory Board, in the form and limits provided for by the law.

Yours,

For PRESIDENT,

Anisoara ULCELUSE

VICE-PRESIDENT

**Nicolae – Bogdan –Codrut STANESCU**