



Transelectrica®
Societate Administrată în Sistem Dualist

Compania Națională de Transport al Energiei Electrice
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DRAFT

DECISION NO. ____ of the Shareholders' Ordinary General Assembly of National Power Grid Company Transelectrica S.A. of December 22/23, 2025

The Shareholders' ordinary general assembly of National Power Grid Company Transelectrica S.A., managed under two-tier system, established and acting in accordance with the Romanian legislation, registered with the National Office of the Trade Register from Bucharest Tribunal under no. J2000008060404, fiscal code 13328043, having its headquarters in Bucharest City 3, 2-4 Olteni Street, "PLATINUM Center" building, share capital subscribed and paid of 733,031,420 Lei, divided into 73,303,142 nominative ordinary dematerialised shares of 10 Lei nominal value each, having assembled on **December 22/23, 2025, 10:00 h**,

attended by shareholders representing ____% of the share capital and ____% of the total voting rights,

in accordance with the provisions of Company Law no. 31/1990, republished, with later amendments and additions, of Law no. 24/2017 on issuers of financial instruments and market operations, republished, with later amendments and additions, and of FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with later amendments and additions, issues the following,

DECISION:

With respect to the agenda items under nos. 2, 3, 4, 5, 6, 7 and 8 as follows:

1. Regarding item **2** on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** the fixed compensation of the members of the Company's Supervisory Board as being in the amount of 23,785 lei gross/month and the authorization of the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the persons appointed as members of the Supervisory Board, according to note no. 55093/08.12.2025.
2. Regarding item **3** on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** the amendment of articles 5.1.8 and 5.2.19 of the mandate contract of the members of the Supervisory Board appointed by HAGOA no. 1/28 February 2024, respectively:

5.1.8 The Administrator has the right to reimbursement of necessary and useful expenses, justified in the interest of fulfilling the mandate, based on supporting documents, but not limited to: accommodation expenses, per diem, transportation, fees for attending courses, seminars and any other types of expenses related to the execution of the mandate and regardless of whether they were occasioned by travel in the country or abroad, as well as the use of inventory items/fixed assets necessary for the performance of the activity, so that the total benefits granted in one year of mandate (including the benefits from art. 5.9) do not exceed the value of two fixed monthly gross allowances;

5.2.19 It is deleted; and the authorization of the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the persons appointed as members of the Supervisory Board by HAGO A no. 1/28 February 2024, according to note no. 55094/08.12.2025.

3. Regarding item 4 on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** the content of the addendum to the mandate contract concluded between the members of the Supervisory Board and the company by including the amendments requested by Law no. 158/2025 for amending and supplementing GEO no. 109/2011 and empowering the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addendums to the mandate contracts with the persons appointed as members of the Supervisory Board, according to notes no. 55093/08.12.2025, 55094/08.12.2025 and 55097/08.12.2025.

4. Regarding item 5 on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** the general limits of the variable component of the members of the Directorate, namely twice the average over the last 12 months of the average gross monthly salary for the activity carried out according to the main object of activity registered by the company, at class level, according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment, as well as other benefits, namely: covering some expenses with representation, transportation, daily allowance, provided that the total benefits granted in one year of mandate do not exceed the value of two fixed monthly gross allowances, according to the legislation in force. The mandate contract will also mention other benefits, namely covering some expenses with representation, transportation, daily allowance, provided that the total benefits granted in one year of mandate do not exceed the value of two fixed monthly gross allowances, according to Note no. 55096/08.12.2025.

5. Regarding item 6 on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** the key performance indicators, resulting from the Management Plan, initially approved by HAGO A no. 1/2025, amended following the provisions of Law no. 158/2025 amending and supplementing GEO no. 109/2011 and empowering the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the

persons appointed as members of the Supervisory Board by HAGOA no. 1/28 February 2024, according to note no. 55097/08.12.2025.

6. Regarding item 7 on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** establishing the date of **January 26, 2026** as the registration date of the shareholders on whom the effects of the SOGA Decision will be reflected.

7. Regarding item 8 on the agenda, the Shareholders' General Assembly, by ____ of votes **For** representing ____% of the total number of votes cast, by ____ of votes **Against** representing ____% of the total number of votes cast and by ____ of votes **Abstention** **approves/does not approve** empowering the chairperson of the meeting, _____, to sign the Decision of the Shareholders' Ordinary General Assembly, as well as the necessary documents regarding the registration and publication of the SOGA Decision, according to the legal provisions. The assembly chairperson may empower other persons to fulfill the formalities of publicity and registration of the SOGA Decision.

ASSEMBLY CHAIRPERSON

Technical Secretary,