REPORT QUORUM - GENERAL ORDINARY ASSEMBLY

06.03.2020

Number of shareholders present: 22

Share capital represented in the General Ordinary Assembly: 53165387

(Number of votes from the shareholders present)

Share capital represented in the General Ordinary Assembly %: 72,52811

(Number of votes from the shareholders present)

% in total shareholders' votes

VOTING REPORT in the SHAREHOLDERS' GENERAL ORDINARY ASSEMBLY 1

06.03.2020

Item 1 on the agenda, item 1

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 100,00000 | 0,00000 | 0,00000 | | |
| votes cast | | | | | |

Item 2 on the agenda, item 2

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes, % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 100,00000 | 0,00000 | 0,00000 | | |

Item 3 on the agenda, item 3

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 100,00000 | 0,00000 | 0,00000 | | |
| votes cast | | | | | |

Item 4 on the agenda, item 4

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 100,00000 | 0,00000 | 0,00000 | | |
| votes cast | | | | | |

Item 7 on the agenda, item 5

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|----------|---------|-------------|---------|---------|
| Number of shareholders | 19 | 3 | 0 | 0 | 0 |
| Number of votes | 48707327 | 4458060 | 0 | 0 | 0 |
| Number of votes % of total votes | 66,44644 | 6,08168 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 91,61473 | 8,38527 | 0,00000 | | |
| votes cast | | | | | |

Item 8 on the agenda, item 6

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|----------|---------|-------------|---------|---------|
| Number of shareholders | 19 | 3 | 0 | 0 | 0 |
| Number of votes | 48707327 | 4458060 | 0 | 0 | 0 |
| Number of votes % of total votes | 66,44644 | 6,08168 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 91,61473 | 8,38527 | 0,00000 | | |

Item 9 on the agenda, item 7

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|----------|----------|-------------|---------|---------|
| Number of shareholders | 18 | 4 | 0 | 0 | 0 |
| Number of votes | 5687018 | 47478369 | 0 | 0 | 0 |
| Number of votes % of total votes | 7,75822 | 64,76990 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 10,69684 | 89,30316 | 0,00000 | | |
| votes cast | | | | | |

Item 10 on the agenda, item 8

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|---------|----------|-------------|---------|---------|
| Number of shareholders | 9 | 13 | 0 | 0 | 0 |
| Number of votes | 4737740 | 48427647 | 0 | 0 | 0 |
| Number of votes % of total votes | 6,46322 | 66,06490 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 8,91132 | 91,08868 | 0,00000 | | |

Item 11 on the agenda, item 9

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|----------|----------|-------------|---------|---------|
| Number of shareholders | 18 | 4 | 0 | 0 | 0 |
| Number of votes | 5687018 | 47478369 | 0 | 0 | 0 |
| Number of votes % of total votes | 7,75822 | 64,76990 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 10,69684 | 89,30316 | 0,00000 | | |

Item 12 on the agenda, item 10

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 100,00000 | 0,00000 | 0,00000 | | |

Item 13 on the agenda, item 11

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|-----------|---------|-------------|---------|---------|
| Number of shareholders | 22 | 0 | 0 | 0 | 0 |
| Number of votes | 53165387 | 0 | 0 | 0 | 0 |
| Number of votes % of total votes | 72,52811 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 100,00000 | 0,00000 | 0,00000 | | |

VOTING REPORT in the SHAREHOLDERS' GENERAL ORDINARY ASSEMBLY 2

06.03.2020

Item 5.1 on the agenda, item 1.1

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|----------|---------|-------------|---------|---------|
| Number of shareholders | 13 | 4 | 5 | 0 | 0 |
| Number of votes | 43969917 | 4552225 | 4643245 | 0 | 0 |
| Number of votes % of total votes | 59,98367 | 6,21014 | 6,33431 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 82,70403 | 8,56238 | 8,73359 | | |

Item 5.1 on the agenda, item 1.2

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|----------|---------|-------------|---------|---------|
| Number of shareholders | 13 | 4 | 5 | 0 | 0 |
| Number of votes | 43969917 | 4552225 | 4643245 | 0 | 0 |
| Number of votes % of total votes | 59,98367 | 6,21014 | 6,33431 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 82,70403 | 8,56238 | 8,73359 | | |

Item 5.1 on the agenda, item 1.3

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|----------------------------------|----------|---------|-------------|---------|---------|
| Number of shareholders | 13 | 4 | 5 | 0 | 0 |
| Number of votes | 43969917 | 4552225 | 4643245 | 0 | 0 |
| Number of votes % of total votes | 59,98367 | 6,21014 | 6,33431 | 0,00000 | 0,00000 |
| Number of votes % of total valid | 82,70403 | 8,56238 | 8,73359 | | |
| votes cast | | | | | |

Item 6 on the agenda, item 2

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|----------|---------|-------------|---------|---------|
| Number of shareholders | 18 | 4 | 0 | 0 | 0 |
| Number of votes | 48613162 | 4552225 | 0 | 0 | 0 |
| Number of votes % of total votes | 66,31798 | 6,21014 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 91,43762 | 8,56238 | 0,00000 | | |

Item 12 on the agenda, item 3

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|-----------|---------|-------------|---------|---------|
| Number of shareholders | 21 | 0 | 0 | 0 | 1 |
| Number of votes | 53071222 | 0 | 0 | 0 | 94165 |
| Number of votes % of total votes | 72,39966 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 100,00000 | 0,00000 | 0,00000 | | |

Item 13 on the agenda, item 4

| | FOR | AGAINST | ABSTENTIONS | NULL | NEX |
|---|-----------|---------|-------------|---------|---------|
| Number of shareholders | 21 | 0 | 0 | 0 | 1 |
| Number of votes | 53071222 | 0 | 0 | 0 | 94165 |
| Number of votes % of total votes | 72,39966 | 0,00000 | 0,00000 | 0,00000 | 0,00000 |
| Number of votes % of total valid votes cast | 100,00000 | 0,00000 | 0,00000 | | |